



Conference & Expo
June 3-5, 2024 • Dallas, TX

NICE COMMUNITY COORDINATING COUNCIL WELCOME



DR. ZARINA BLANKENBAKER
TARRANT COUNTY COLLEGE NORTHWEST



MICHAEL ALICEA
TRELIX



NICE Community Coordinating Council Welcome

Dr. Zarina Blankenbaker
President
Tarrant County College Northwest

Michael Alicea
Executive Vice President and Chief Human Resources Officer
Trellix

NIST

Presenter Notes
2024-05-29 16:31:36

--ZARINA--

Welcome to the NICE Conference
on behalf of the NICE
Community Coordinating Council
Co-Chairs

The Council is co-chaired by myself,
Rodney Petersen, and Michael
Alicea, Executive Vice President
and Chief Human Resources
Officer Trellix

Zarina continues with her remarks:
-“Welcome to Dallas” and Zarina
to describe her role as
President of a local community
college

-What’s special about Dallas,
and in the context of education
and industry collaboration

-Stress the importance of cybersecurity
education and workforce
development from her
perspective as a community
college leader Michael jumps in
and provides his remarks:

-Explain the importance and urgency
of industry employers having a
skilled and diverse workforce

-Implore the audience to work with

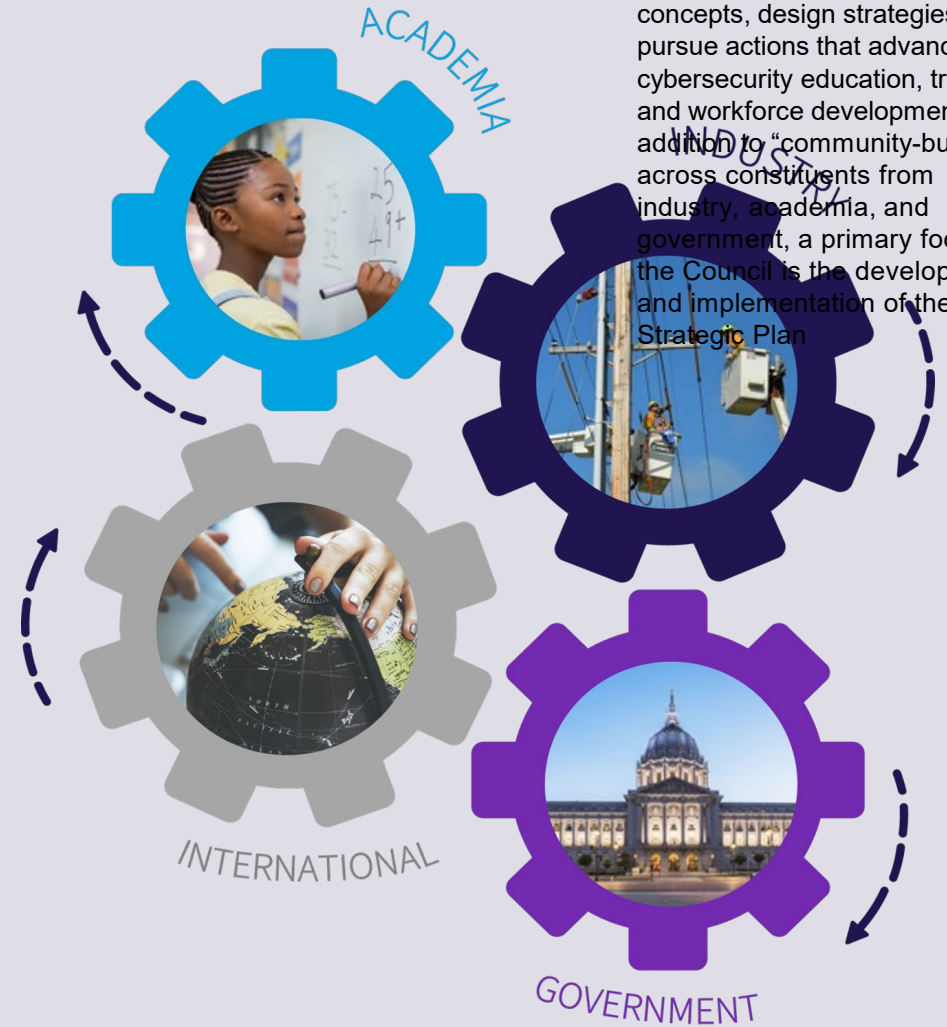
HR leaders to create a future

where Talent Management is a

-- ZARINA--
Mission: The NICE Community Coordinating Council (NICE Community Council) has been established to provide a mechanism in which public and private sector participants can develop concepts, design strategies, and pursue actions that advance cybersecurity education, training, and workforce development. In addition to "community-building" across constituents from industry, academia, and government, a primary focus of the Council is the development and implementation of the NICE Strategic Plan

Overview of the NICE Community Coordinating Council

The NICE Community Coordinating Council (NICE Community) has been established to provide a mechanism in which *public* and *private* sector participants can develop concepts, design strategies, and pursue actions that advance cybersecurity education, training, and workforce development.



NICE Community Coordinating Council

-- MICHAEL--
The NICE Community Coordinating Council is comprised of three Working Groups and six Community of Interest groups. Each subgroup meets independent of the NICE Community and reports out at the NICE Community Meetings.

- Working Groups
 - Modernize Talent Management
 - Promote Career Discovery
 - Transform Learning Process
- Communities of Interest
 - Apprenticeships in Cybersecurity
 - Cybersecurity Career Ambassadors
 - Cybersecurity Skills Competitions
 - Diversity and Inclusion
 - K12 Cybersecurity Education
 - NICE Framework Users



Project Teams

- Issues Contributing to Talent Retention – Why People Leave and Why People Stay
- Effective Practices to Identify, Track, and Measure Cybersecurity Career Discovery Programs
- Cybersecurity Educators Workforce Gap



-- MICHAEL--
In the first 6 months of 2024, the Council through its working groups stood up several Project Teams to start making progress on the Objectives under each of the first three goals. Projects wrapping up in the next few weeks include: Issues Contributing to Talent Retention – Why People Leave and Why People Stay – This project team will implement Objective 3.1 to "enhance the capabilities of organizations and sectors to effectively recruit, hire, develop, and retain the talent needed to manage cybersecurity-related risks". Effective Practices to Identify, Track, and Measure Cybersecurity Career Discovery Programs - This project team will implement Goal 1 to "promote the discovery of cybersecurity careers and multiple pathways". Cybersecurity Educators Workforce Gap - This project team seeks to implement Objective 2.6 to "champion the development and recognition of teachers, faculty, and instructors as part of the in-demand workforce". For the second half of 2024, additional Project Teams will be started to address additional objectives from the Strategic Plan.

Active Projects

- Department of Labor co-managed survey of the stakeholder community
- Apprenticeship Program Finder
- Cybersecurity Career Ambassador Program
- List of Competitions
- Mentorship Guide for Employers
- Accessibility Tools for the Workplace
- K12 Cybersecurity Educational Instructional Professional Development (PD) Series



Presenter Notes
2024-05-29 16:31:41

-- ZARINA--

Additionally, the NICE Communities of Interest have active projects. The Apprenticeships Community of Interest has an Apprenticeship finder which is a tool to help locate cybersecurity apprenticeship programs throughout the United States. The Ambassadors Community of Interest oversees the Cybersecurity Career Ambassador Program which seeks to create a network of employers, educators, industry representatives, non-profit and community-based organizations, and other stakeholders who serve as champions to prepare, grow, and sustain a diverse and skilled cybersecurity workforce. The public is welcome to join the communities of interest and participate on these on-going projects.

Engage with the NICE Community Coordinating Council

at the NICE Conference & Expo 2024

TODAY | June 5th

NICE Framework Users Community of Interest Meeting
10:00 AM – 10:45 AM at Austin Ballroom 3

Cybersecurity Career Ambassadors Community of Interest
Meeting
11:00 AM – 11:45 AM at Austin Ballroom 3

Presenter Notes
2024-05-29 16:31:41

-- MICHAEL--
During the first day of the NICE
Conference, four of the NICE Communities
of Interest had the opportunity to
meet. But there is still an
opportunity for you to engage
and learn more about the NICE
Community Coordinating Council
today: Join the NICE
Framework Users Community
of Interest Meeting from 10:00
AM – 10:45 AM in Austin
Ballroom 3.
Cybersecurity Career Ambassadors
Community of Interest Meeting
from 11:00 AM – 11:45 AM in
Austin Ballroom 3.

Recognition of Co-Chairs



-- MICHAEL--
Over the past year, these Working Groups and Communities of Interest have been led by volunteers in the NICE community who have driven the groups to complete "products" such as one pagers and other resources. The NICE Community wouldn't not be successful without their leadership. To learn more about our NICE Co-Chairs visit nist.gov/nice. Each co-chair information can be found on their perspective Working Group and Community of Interest webpage. A few of our co-chairs are in attendance, feel free to reach out via the Whova App.



Thank You



nist.gov/nice/community



ENGAGE WITH THE NICE COMMUNITY

Modernize Talent Management

Meets every 3rd Thursday at 1pm ET

Promote Career Discovery

Meets every 3rd Wednesday at 3:30pm ET

Transform Learning Process

Meets every 2nd Tuesday at 2pm ET

Apprenticeships in Cybersecurity

Meets every 2nd Friday at 11am ET

Cybersecurity Career Ambassadors

Meets every 2nd Friday at 1pm ET

Cybersecurity Skills Competitions

Meets quarterly

Diversity & Inclusion

Meets every 2nd Friday at 2pm ET

K12 Cybersecurity Education

Meets every 2nd Thursday at 3:30pm ET

NICE Framework Users

Meets quarterly

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ZARINA

If you are unable to join any of the breakouts today or you are watching online, please go to the website at nist.gov/nice where you can learn more about the NICE Community Coordination Council, Working Groups, and Communities of Interest. At that website you will find information on how to sign up for the mailing list and details on when each group meets. As our mission is to be a community Working Together, we encourage you to join us as we build an Integrated Ecosystem of cybersecurity education, training, and workforce development. As we transition next to our next who will discuss The NICE Framework Through The Years, Michael and I would like to leave you with the message about the importance of Industry Engagement in the NICE Community as we work together to address the cybersecurity workforce needs of employers, especially those of us in the private sector or who own and operate our Nation's critical infrastructure. The work that all of you are doing collectively together as a community is important to our companies and the economic prosperity and national security of the Nation. Please engage with the industries in the economy of the State or regional economy where you are located to ensure that

NLST } **NICE**