



BOLSTERING TALENT PIPELINES INCYBER

**THROUGH INTERGENERATIONAL
MENTORSHIP**

Presented by:

Kassandra Pierre Bedell

PMP, PCIP, CSM, A-CSPO, ITILv4

WWW.KASSANDRAONLINE.COM





Presentation

ABOUT ME

- Mentorship Evangelist
- AARP Fraud Fighter
- Women in Cybersecurity Member
- Cyber Guild Volunteer
- Mentor/Coach/Entrepreneur
- Money 20/20 Amplify 2024
- VP Implementations Mgr.- JPMC



Presentation

THE BIG QUESTION

Can bridging gaps through mentorship drive innovation, career growth, and industry transformation?

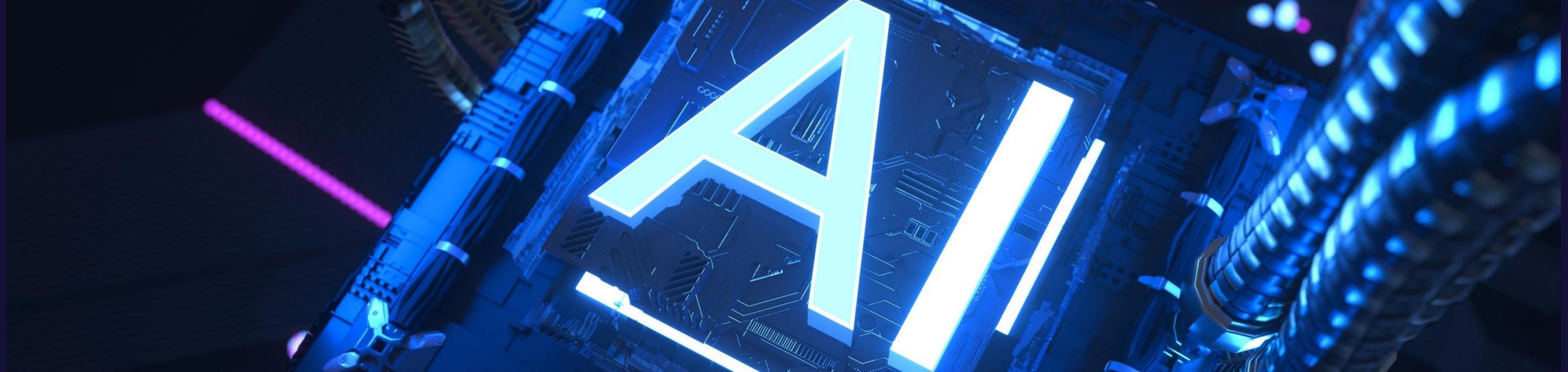


Presentation

GENERATIONAL PERSPECTIVES IN THE WORKFORCE



**Baby Boomers,
Gen X,
Millennials, and
Gen Z**

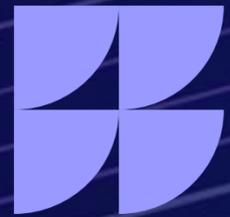


The Knowledge and Skills GAP



Demand for **specific** practical experience and expertise in cybersecurity **outweighs** the supply.

- **Traditional**
- **Reverse**
- **Inter-Generational**



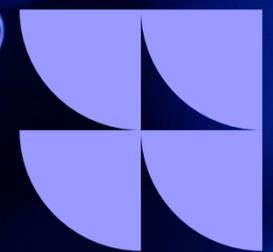
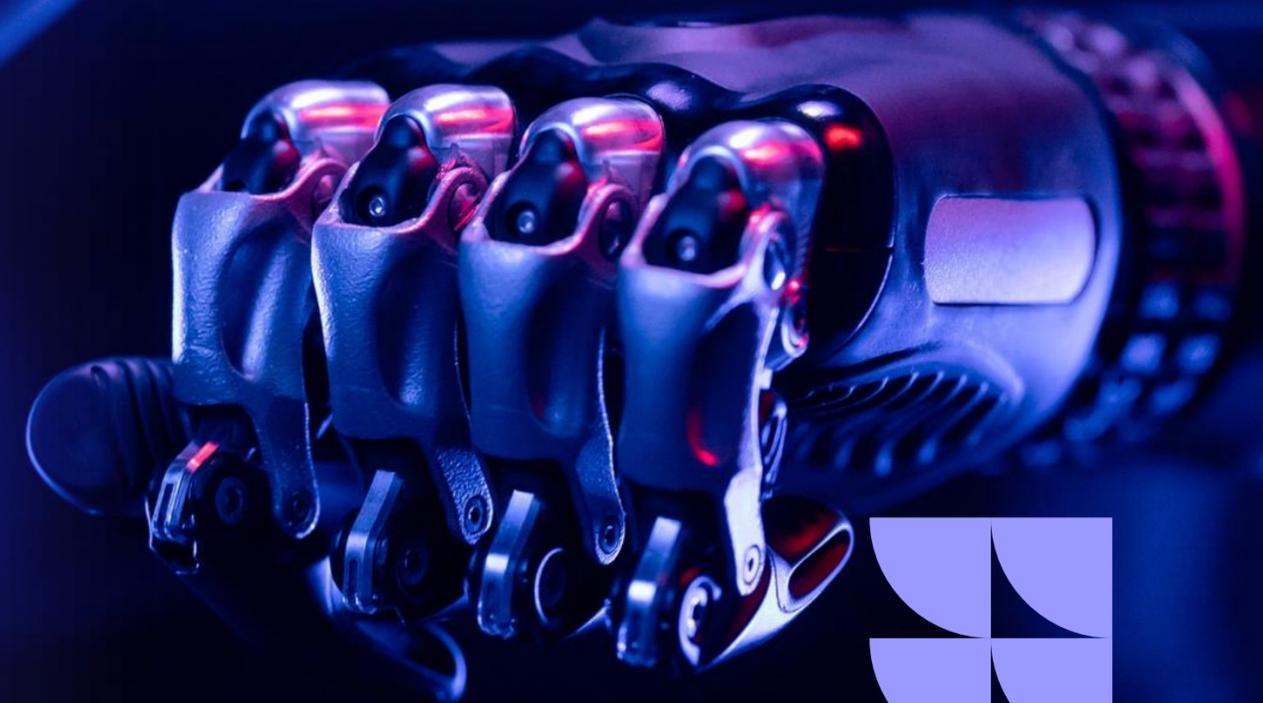
TYPES OF MENTORSHIP

Presentation



MENTORSHIP FUELS THE TRANSFER OF KNOWLEDGE

Promotes Rapid
Growth of
Technical
Acumen



CHALLENGES

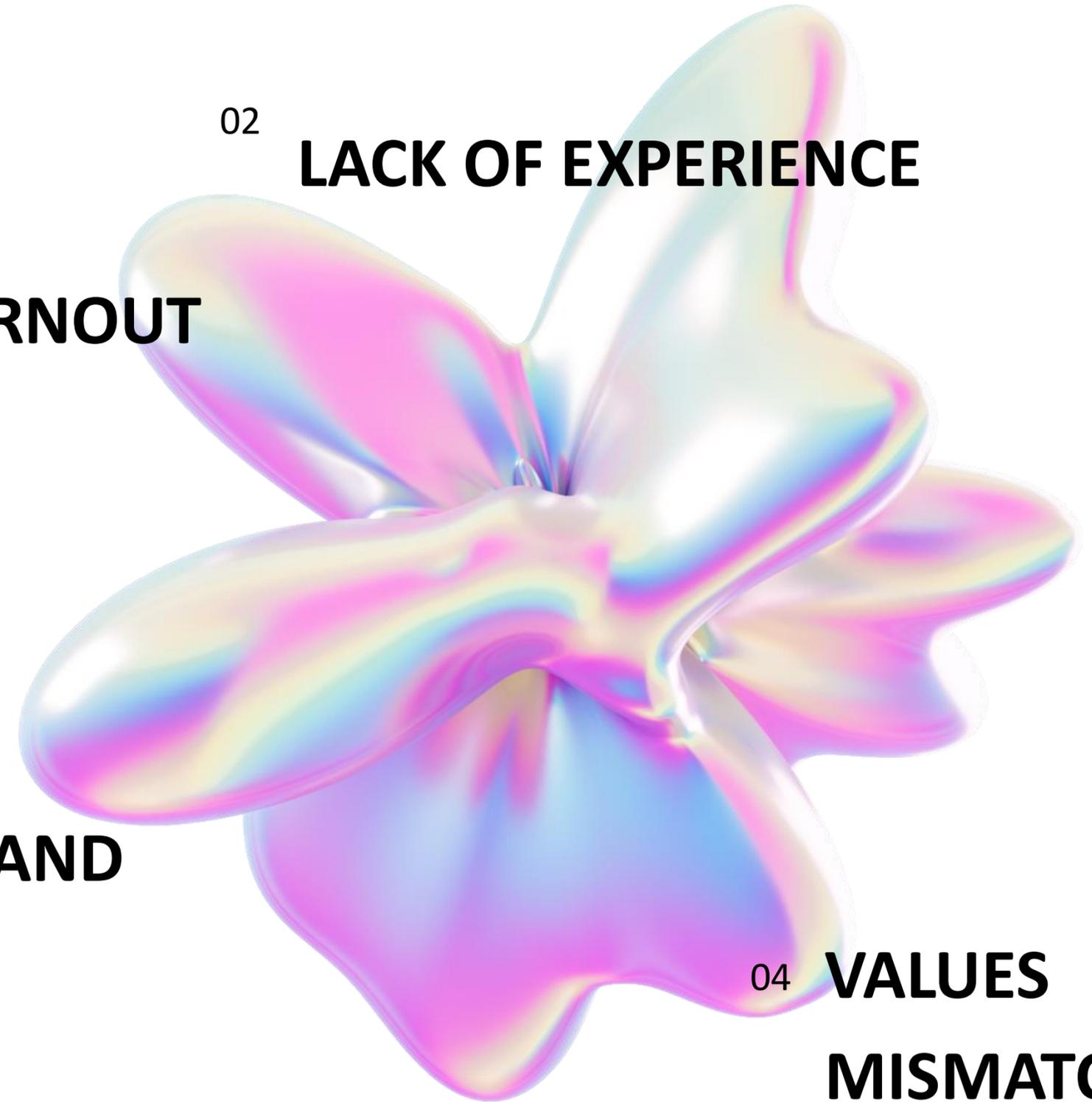
01 **AGEISM**

06 **LAYOFFS & BURNOUT**

02 **LACK OF EXPERIENCE**

03 **TECHNOLOGY AND
SKILLS GAPS**

04 **VALUES
MISMATCH**





WHAT LEADERS CAN DO

Presentation

- Career Coaching
- Job Shadowing
- Apprenticeships
- Stretch Assignments
- Portfolio Creation



TIPS

**Do something
different.**



**Invest in
your people.**



Walk the Talk!



“The mind is not a
vessel that needs
filling, but wood that
needs igniting.”
Plutarch





Q&A

Thank You!

LinkedIn: www.linkedin.com/in/kassandrap340

Website: www.kassandraonline.com

Email: kassandra@kassandraonline.com

